

Disciplined love tells the truth and protects the vulnerable.



LOVE

seek the student's good—not your need to be needed

TRUTH

state role, limits and uncertainty honestly

JUSTICE

notice power, bias and unequal access

HUMILITY

listen before interpreting; refer before overreaching

STEWARDSHIP protect trust, records, time and your own capacity

“Speak the truth in love.”



The ethical question starts where compliance ends.

MORALITY

What I personally believe.

PROFESSIONAL ETHICS

What this role and relationship require.

LAW + POLICY

What I must do here, now, in this jurisdiction.

Effective chaplains know all three and never confuse them.



Five lenses expose what a single rule can miss.



- OUTCOMES** Who may benefit or be harmed?
- DUTY** What obligation cannot be traded away?
- VIRTUE** What kind of chaplain am I becoming?
- RIGHTS** Whose dignity or agency is at stake?
- CARE** What does this relationship responsibly require?





R.E.A.D. the living human document—provisionally.

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|----------|-----------------|---|
| R | Regulate | notice urgency before reading the student |
| E | Explore | ask context, pattern, strengths and support |
| A | Attend | observe affect, body cues, culture and relationship |
| D | Discern | name possibilities, risk and the next safe step |

“The student is not a problem to solve, but a person to encounter.”



B.A.L.A.N.C.E. keeps compassion trustworthy.

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|----------|------------------|---------------------------------------|
| B | Be clear | role, purpose and availability |
| A | Attend | to power, attachment and dependency |
| L | Locate | limits before the crisis |
| A | Ask | for assent and understanding |
| N | No secret | channels, gifts or special exceptions |
| C | Consult | document and share minimally |
| E | End well | transition, refer and follow up |



Privacy is not secrecy.

BEFORE

Explain role, records, access and limits.

DURING

Ask only what is necessary; check understanding.

WHEN A LIMIT APPLIES

Name why; disclose minimally; involve the student where lawful and safe.

AFTER

Return, explain, repair and document.

MINIMUM NECESSARY + MAXIMUM TRANSPARENCY

Consent, capacity, parental involvement and privacy rules vary by jurisdiction and context.